

## Brian Webb hired as new youth director

Brian Webb, of Constantine, Michigan, has accepted an offer to be the new Youth Director at Chippewa Valley Bible Church! Brian and his wife Dawn have four children: Corey (13), Kyle (10), Kathryn (9), and Christian (6).

The search committee consisted of Marty Schultz, Jon Strand, Rachel Wallace, Wayne Street, and Dawn Matott. They narrowed the field to three candidates, each of which came in to address the youth group in mid-June. Brian was the unanimous choice of the search committee, and was approved by the Council of Elders.

You can read more about Brian and see a photo in the next newsletter; he should be on board by the end of July.

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## Elders discuss youth director search, shepherding, and more

### Notes from the June 9 elders' meeting

The CVBC elders met on Saturday, June 9, 2007 at 7:30 a.m.

Marty Schultz gave a Search Team update for the Youth Director position. Approximately 50 applications have been received since posting the position with "ChurchStaffing.com". The Search Team (made up of Dawn Matott, Rachel Wallace, Jon Strand, Wayne Street and Marty Schultz) has selected three candidates for interview. Details of the interview process were reviewed and accepted.

Components of the CVBC Shepherding Program were discussed and included the responsibilities of the shepherd. Shepherds are asked to know each member of their flocks, pray for the special needs and keep in touch. Discussion focused on maintaining and improving the program.

Clarification was made for college partner grant programs. Any

money given to the Fellowship Fund and designated to a specific individual will be sent to the the designated college or university.

Linda Balsiger, Children's Ministry Director, gave an update of her work in this new position. She administrates all children's programs and ministries that precede youth ministries. She represented children and brought their needs before the governing board.

Mark Hedrington presented an Arise & Build update. Mark called it the "Top Ten List"; each of which he is contracting out to complete phase 1.

A yellow van was purchased to fulfill CVBC transportation needs. This means that we now own two 15 passenger vans. Both will be used for the the Mexico Mission Trip.

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## Parenting seminar to teach "heart-based" approach

### Date set for Saturday, October 27, 2007 at CVBC

Parenting is the toughest job in the world, and the hard work will be made just a little easier beginning in October. The parenting seminar entitled "Cooperation, Consequences, and Keeping Your Sanity" will be held at Chippewa Valley Bible Church on Saturday, October 27, 2007.

This live seminar is designed by the National Center for Biblical Parenting, which has presenters all over the country. Lori Kemper, Children's Pastor at First Baptist Church in Reno, NV, and presenter for the National Center for Biblical Parenting, is the speaker for this event.

At this seminar parents will learn a new way to think about their kids. When parents focus on the heart, real change takes place in family life. It's interesting that in many homes when parents change the way they parent, children change the way they live.

The seminar runs from 9:00 a.m. to 2:30 p.m. Parents will learn how to give instructions in a way that fosters cooperation and responsibility in their kids. They will also learn how to correct for long-term change. Seven categories of consequences provide parents with tools they need to be most effective, and the Positive Conclusion teaches

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parents how to end every discipline time with impact.

Bill Marshall is the pastor at Christ Church. He says, "This is a great time for a seminar like this one. Parents need help. This seminar is designed for all kinds of families. We have single parents, blended families and traditional families attending."

The seminar is for parents of children and teens, ages 2-18, and is designed for every parent to walk away with practical solutions.

With parents looking for solutions today, this seminar is a helpful resource. Each parent goes home with a manual that has charts, diagrams, and other practical reference tools.

The cost of the seminar is just \$35 per couple or \$20 per individual. A lunch will be provided. Parents can register by calling the church at (715) 723-2872 or register by emailing "CVBCSecty@charterinternet.net".

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## Where does missionary money go?

by Tom Nelson

Have you ever wondered....

- What is support given to missionaries used for?
- Why does each missionary need so much?
- How is this amount determined?

Here is a sample of the support breakdown for a single missionary going to Indonesia as determined by New Tribes Mission. The expenses and costs are closely representative of those experienced by missionaries worldwide.

### **PERSONAL EXPENSES -- approximately 35%**

The amount recommended for personal expenses represents what missionaries earn for working full-time, and enables them to live at a reasonable level. Typical expenses are similar to those a U.S. family has -- groceries, clothing, rent or mortgage, vehicle expenses, household decor and supplies, doctor and dentist fees, giving, etc.

### **MINISTRY EXPENSES -- approximately 30%**

Missionaries are personally responsible for the costs relating to their ministry, and the recommended amount is intended to enable them to minister effectively. These expenses include ministry-related travel expenses (getting to and from their field of service, furlough, passports, visas, vaccinations, etc.); equipment and supplies needed for their ministry such as computers, printers, books, software, office supplies, paper and toner, medicines; communication expenses such as email and internet fees, prayer card and newsletter expenses, postage and printing; field safety and administrative fees.

### **BENEFITS AND TAXES - approximately 35%**

Missionaries are responsible for benefits and taxes, including many costs that would normally be borne or underwritten by an employer. For instance, missionaries must pay twice as much into Social Security as the typical US employee, because they are paying both the employee and employer share. They also must fund their retirement plans entirely on their own and pay the entire costs of their medical, dental and life insurance premiums (for example, the medical premium is currently \$430 per month for a couple with any number of children).

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## Body & Soul Summer Favorites Session

by Katie Wendt

The Summer Favorites are here! This long-awaited Body & Soul session takes our favorite songs and routines from the past year to form one great 75 minute workout! For current students, it's a trip down memory lane and for new students, it's an exciting, new way to exercise with songs from artists such as FFH, Casting Crowns, David Crowder, Chris Tomlin and more.

Body & Soul combines this contemporary Christian music with cardio exercise and strength training. The physical conditioning promotes cardio respiratory improvements, muscle strengthening, weight loss and a host of other physical benefits for students of all ages and fitness levels.

However, it is the spiritual dimension to our classes that sets us apart. The Christian message in the music, and sharing from the instructor, guides students to grow in their faith and understanding of God and builds caring relationships within the class.

The classes are designed for all fitness levels. This is an outreach ministry and not solely for CVBC attendees. So bring friends, family and others to exercise to encouraging, Christ-centered music.

Summer Favorites session will run from July 9 through August 31. They will be held at CVBC on Mondays, Wednesdays, and Fridays from 8:00 to 9:15 a.m. Students are able to choose the frequency of their attendance from a one-, two- or three-days-per-week basis.

The tuition cost will be based on a \$3.25 per hour rate and will be further explained at the first class. Come try a class with no financial obligation. And don't forget to bring a mat for floor work, weights and/or resistance bands, comfortable attire and exercise shoes, and a water bottle!

If you have any questions or to indicate child-care needs, contact the instructor Katie Wendt at (715) 726-0566. For general information of the Body & Soul ministry, see the link at "[cvbc.net/women/bodyandsoul/](http://cvbc.net/women/bodyandsoul/)".

Hope to see you there!